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THURSDAY, 13 JULY 2023

TO: ALL MEMBERS OF THE APPOINTMENTS COMMITTEE B

I HEREBY SUMMON YOU TO ATTEND A MEETING OF THE **APPOINTMENTS COMMITTEE B** WHICH WILL BE HELD IN THE **CHAMBER - COUNTY HALL, CARMARTHEN. SA31 1JP AND REMOTELY AT 2.00 PM ON WEDNESDAY, 19TH JULY, 2023** FOR THE TRANSACTION OF THE BUSINESS OUTLINED ON THE ATTACHED AGENDA

Wendy Walters

CHIEF EXECUTIVE

Democratic Officer:	Emma Bryer
Telephone (direct line):	01267 224029
E-Mail:	Ebryer@carmarthenshire.gov.uk
This is a multi-location meeting. Committee members can attend in person at the venue detailed above or remotely via the Zoom link which is provided separately.	

Wendy Walters Prif Weithredwr, *Chief Executive*,
Neuadd y Sir, Caerfyrddin. SA31 1JP
County Hall, Carmarthen. SA31 1JP

APPOINTMENTS COMMITTEE B

10 MEMBERS

PLAID CYMRU GROUP - 5 Members

Cllr. Colin Evans

Cllr. Hazel Evans

Cllr. Linda Evans

Cllr. Gareth John

Cllr. Darren Price (Vice Chair)

LABOUR GROUP - 3 Members

Cllr. Rob James

Cllr. Dot Jones

Cllr. Martyn Palfreman

INDEPENDENT GROUP - 2 Members

Cllr. Jane Tremlett (Chair)

Cllr. Hugh Shepardson

A G E N D A

- 1. APOLOGIES FOR ABSENCE.**
- 2. DECLARATIONS OF PERSONAL INTERESTS.**
- 3. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE COMMITTEE HELD ON THE 6TH JULY 2022** 5 - 6
- 4. EXCLUSION OF THE PUBLIC**

THE REPORTS RELATING TO THE FOLLOWING ITEMS ARE NOT FOR PUBLICATION AS THEY CONTAINS EXEMPT INFORMATION AS DEFINED IN PARAGRAPH 12 OF PART 4 OF SCHEDULE 12A TO THE LOCAL GOVERNMENT ACT 1972 AS AMENDED BY THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) (VARIATION) (WALES) ORDER 2007. IF, FOLLOWING THE APPLICATION OF THE PUBLIC INTEREST TEST, THE COMMITTEE RESOLVES PURSUANT TO THE ACT TO CONSIDER THESE ITEMS IN PRIVATE, THE PUBLIC WILL BE EXCLUDED FROM THE MEETING DURING SUCH CONSIDERATION.
- 5. TO RECEIVE THE ACTION NOTES OF THE MEETING OF THE SHORTLISTING PANEL HELD ON THE 13TH JUNE 2023** 7 - 10
- 6. TO RECEIVE PRESENTATIONS AND INTERVIEW THE SHORTLISTED APPLICANTS FOR THE POST OF HEAD OF ENVIRONMENTAL INFRASTRUCTURE AND TO CONSIDER MAKING AN APPOINTMENT.** 11 - 30
 - 6 .1 Applicant 1** 31 - 54
 - 6 .2 Applicant 2** 55 - 84

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WEDNESDAY, 6 JULY 2022

PRESENT: Councillor J. Tremlett (Chair)

Councillors (In Person):

H.A.L. Evans	G.H. John	A.C. Jones
D. Jones	M. Palfreman	D. Price

Councillors (Virtually):

G. Davies	R. James
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Also Present (In Person):

J. Morgan, Director of Community Services
G. Morgans, Director of Education & Children's Services
P.R. Thomas, Assistant Chief Executive (People Management & Performance)
J. Stuart, Senior Business Partner (HR)
A. Machin, Lead Business Partner (L&D)
S. Dougherty, Organisational Design Consultant
H. Rowley, Learning & Development Advisor
S. Rees, Simultaneous Translator
K. Thomas, Democratic Services Officer

Also Present (Virtually):

M. Evans Thomas, Principal Democratic Services Officer

Chamber - County Hall, Carmarthen. SA31 1JP and remotely - 2.00 - 4.45 pm

1. APOLOGIES FOR ABSENCE.

Apologies for absence were received from Councillors D.C Evans and L.D. Evans

2. DECLARATIONS OF PERSONAL INTERESTS.

There were no declarations of personal interest.

3. TO SIGN AS A CORRECT RECORD THE MINUTES OF THE MEETING OF THE COMMITTEE HELD ON THE 4TH NOVEMBER 2021

RESOLVED that the minutes of the meeting held on the 4th November, 2021 be signed as a correct record.

4. EXCLUSION OF THE PUBLIC

UNANIMOUSLY RESOLVED pursuant to the Local Government Act 1972, as amended by the Local Government (Access to Information)(Variation) Order 2007 that the public be excluded from the meeting during consideration of the following items as the reports contained exempt

information as defined in paragraph 12 of Part 4 of Schedule 12A to the Act namely information relating to applicants to become an employee of the Authority.

5. TO RECEIVE THE ACTION NOTES OF THE MEETING OF THE SHORTLISTING PANEL HELD ON THE 10TH JUNE 2022

Following the application of the public interest test it was **UNANIMOUSLY RESOLVED**, pursuant to the Act referred to in Minute Number 4 above, to consider this matter in private, with the public excluded from the meeting as it would involve the disclosure of exempt information relating to a particular individual.

UNANIMOUSLY RESOLVED, that the report of the meeting of the Short-listing Panel held on the 10th June, 2022 be received.

6. TO RECEIVE PRESENTATIONS AND INTERVIEW THE SHORTLISTED APPLICANTS FOR THE POST OF HEAD OF CHILDREN AND FAMILIES AND TO CONSIDER MAKING AN APPOINTMENT.

Following the application of the public interest test it was **UNANIMOUSLY RESOLVED**, pursuant to the Act referred to in Minute Number 4 above, to consider this matter in private, with the public excluded from the meeting as it would involve the disclosure of exempt information relating to a particular individual.

The Committee was apprised of the selection process to date and the suggested format for the meeting. The Committee noted that three of the six shortlisted candidates would be interviewed.

The Committee received presentations from the three candidates and were afforded the opportunity to question the candidates.

The Committee received feedback from officers in relation to the recruitment and assessment process and its conclusions. After a discussion it was -

UNANIMOUSLY RESOLVED that J. Coles be appointed as Head of Children and Families.

[J. Coles was recalled to the meeting and intimated her acceptance of the appointment.]

CHAIR

DATE

Agenda Item 5

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 6

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 6.1

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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Agenda Item 6.2

By virtue of paragraph(s) 12 of Part 4 of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.

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